



JOB DESCRIPTION: Software Engineer

Job Title:

Software Engineer

Main Purpose of Job:

- Focus on delivering code and Product features
- Input into technical discussions
- Conduct code reviews
- Provide support for issues raised within projects, debugging code and estimating tasks and fixes

Responsible to:

CTO

The Person

- Previous commercial development experience, with a focus on PHP/Laravel
- Comfortable taking on tasks and making technical decisions with little help
- Aware of coding standards and good practices, and are able to review others work based on those standards
- Have good communication skills with both technical and non-technical people for day-to-day tasks
- Provide accurate estimations based on task definitions and work to those deadlines

Tools and Technology

- Kanban/Lean Agile Process
- Continuous Integration
- Test Driven Development
- DevOps
- Cloud-based hosting solutions eg Heroku/AWS
- VS Code
- API testing and documentation (e.g. Postman)

Core Experience

- PHP/Laravel
- Some experience with server-side Javascript would be beneficial
- SQL (Postgres / MySQL)
- GitHub (or any other Git provider) : Branches, merges, conflict-resolution
- Code review / Code quality
- Deployments / Releases / Rollbacks
- Disaster Recovery
- Security : Application and infrastructure
- API development (consumer and creator)
- Webhooks (understanding and practical implementation)
- Unit testing
- Laravel Queues/Jobs/Commands
- Email sending using PHP/Laravel
- Ubuntu / Linux (or Mac OS)

Benefits:

- 25 days annual leave
- Buy & sell up to 5 days annual leave
- Birthday days off
- Hybrid working